

All Full-time employees and part-time employees who work 30 hours or more each week on average for a period of one year's time.

Standard HMO or PPO plans - \$50 a month for employee only medical coverage;  
\$180 a month for employee + family medical coverage  
High deductible health plan - \$15 a month for employee only medical coverage;  
\$64.30 a month for employee + family medical coverage  
Spouse program (both spouses work for state) - \$15 a month for each  
Review specific cost for the various plans on the DMS website [HERE](#).

No, the State does not allow for domestic partners on the insurance coverage. Spouses must be legally married.

Yes, if you elect dental or vision coverage, there is a cost to the employee, depending on which plan you choose.

October 14, 2024 @ 8:00 am through November 1, 2024 at 6:00 pm

No, you do not have to enroll in any coverage, but you must log on and decline coverage.

Yes, you do not have to elect medical coverage to be able to enroll in dental or vision coverage.

The SGIP offers a variety of supplemental plans, including AFLAC. You may elect any of these supplemental plans during Open Enrollment and pay the premium with a payroll deduction.

If you currently

